



Associate in Arts at Heartland to Bachelor of Science in Management at UIS
Heartland Community College and University of Illinois Springfield

This is a suggested course pattern. Students must work with their advisor to develop a curriculum plan that meets their scheduling needs. Summer classes can also reduce the load during the fall and spring semesters.

HEARTLAND COMMUNITY COLLEGE			
FIRST YEAR	COURSE NAME	CREDIT HOURS	
		FALL	SPRING
ENGL 101	Composition I	3	
MATH 106	College Algebra (can assess out)	4	
ECON 101	Microeconomics	3	
BUSN 110	Introduction to Business	3	
PSY 101 <i>or</i>	Introduction to Psychology <i>or</i>	3	
SOC 101	Introduction to Sociology		
ENGL 102	Composition II		3
MATH 151 <i>or</i>	Calculus for Business/Social Science <i>or</i>		4
MATH 111	Finite Math		
ECON 102	Macroeconomics		3
Life Science	IAI Life Science		3-4
Fine Arts	IAI Fine Arts		3
Total Credit Hours		13	16-17
SECOND YEAR	COURSE NAME	CREDIT HOURS	
		FALL	SPRING
COMM 101	Intro to Oral Communication	3	
ACCT 200	Financial Accounting	4	
MATH 141	Introduction to Statistics	4	
BUSN 130	Computer App & Bus Sys Concepts	3	
Humanities	IAI Humanities	3	
ACCT 201	Managerial Accounting		4
Physical Science	IAI Physical Science		3-4
Humanities <i>or</i>	IAI Humanities <i>or</i>		3
Fine Arts	IAI Fine Arts		
BUSN 210	Legal Environment of Business		3
Elective	2 hrs or 6 hrs if assessing out of MATH 106		2-6
Total Credit Hours		17	15-20

UNIVERSITY OF ILLINOIS SPRINGFIELD		
College Core Requirements	Course Name	Credit Hours
BUS 302	Principles of Financial Management	3
BUS 312	Principles of Marketing	3
BUS 322	Operations Management	3
BUS 331	Business and Society	3
MIS 352	Principles of Management Info Systems	3
MGT 310	Managing Organizational Behavior	3
MGT 488	Leadership & Strategy	3
Management Major Requirements		
Choose one: MGT 461 <i>or</i> MGT 485	Organization Theory <i>or</i> International Management	3
Choose two: MGT 422 MGT 431 MGT 474	Power and Negotiation <i>or</i> Human Resource Management <i>or</i> Leadership & Motivation	6
Engaged Citizen Common Experience		
ECCE US Communities		3
ECCE Global Awareness (300 or 400 level)		3
EXL 320: (ECCE Engagement and Elective)		6
Upper Division Electives		
MGT Elective		3
CBM Elective		3
Elective		5
Total Credit Hours		54

- Subject to curricular changes or revisions.
- A maximum of 66 hours of transfer credit from Heartland Community College may be applied towards this bachelor's degree program.